

EHSMS (ENVIRONMENTAL AND SAFETY) POLICY

The National Rehabilitation Centre (NRC) recognises that it can only achieve the goals of the mission statement and its strategic objectives by improving the Environmental, Health and Safety performance of its activities and by understanding the needs of the patients, their families and their communities in the local society and stakeholders now and in the future.

We will assess and continually improve the significant environmental, health and safety impact of our activities, prevent pollution & comply fully with relevant laws and regulations as well as promoting a better understanding of environmental matters among employees, suppliers and shareholders. By doing so we address the Abu Dhabi Emirate EHS Policy.

The leadership of NRC are committed to:

- Achieving a high level of safety, health and environmental performance, gaining and maintaining approval to AD EHSMS;
- Implementing this Policy through continually improving our integrated EHS management systems so that work-related ill health and accidents and environmental emissions, waste and the use of energy are reduced (including in co-operation with our stakeholders);
- Consulting with and involving our employees by holding regular EHS meetings and monitoring the health of those who may be exposed to significant work-related health risks or sensitizers
- Requiring all employees to work safely and use risk prevention techniques, including due consideration of the health and safety of themselves and others and for protecting the environment;
- Providing adequate resources, supervision and appropriate training;
- Assessing all EHS hazards and risks and managing these effectively so they are eliminated or reduced as far as is reasonably practicable;
- Complying - as a minimum - with legislation, other requirements and associated codes of practice and improving on such performance standards where it is reasonably practicable and cost effective for NRC to do so;
- Measuring and monitoring performance in EHS management;
- Conducting audits to verify compliance and observations to improve performance;
- Promoting the open, "blame free" sharing of the lessons learned from accidents, incidents and near misses including those learned and discussed with us whilst working with clients, subcontractors and suppliers;
- Working towards international best practice in providing child protection and health care for special needs children; and
- Ensuring the Policy is understood and implemented effectively at all levels of the within NRC.

The EHSMS Committee and leadership will at least annually:

- Review this Policy to ensure it is suitable and effective;
- Review responsibilities and procedures for EHS management;
- Set key EHS objectives and targets, review performance and publicise the results; and,
- Ensure adequate resources are made available to implement the Policy.

This policy has been communicated to all our employees and can be found within our premises and on our website. We hold regular briefings with all our employees and suppliers to ensure that we communicate our performance in respect of our Goals.

Approved By:

Director General



Date: /November/ 2011